



GOVERNMENT AND PUBLIC SAFETY SKILLS AND TRAINING NETWORK (GTAN) FORUM

20 May 2025

Acknowledgement of Country

GTAN Program

- **NSW Public Sector skills and training update**
- **National Jobs and Skills Council - Public Skills Australia (PSA) Update**
- **SES – multi-agency training exercises**
- **Sutherland Shire Council – Pathfinder Program**



NSW ITAB - Public Sector Update

Lisa Giammarco



Public Sector ITAB Coverage

LOCAL GOVERNMENT (LGA)



Local government is responsible for providing a range of local services and developing effective planning initiatives for its community

PUBLIC SECTOR (PSP)



Public sector employees play an important role in the development, review and implementation of government policies, and provide an array of services for the community.

WATER (NWP)



The Water industry includes water supply, sewerage, drainage services and pipeline transport (water). Occupations involved in these sectors cross a wide spectrum of activities.

PUBLIC SAFETY (PUA, POL, DEF)



Australia's Public Safety Industry is comprised of police services, fire and rescue services, emergency management agencies, the Australian Defence Force, intelligence organisations and associated administrative and support functions.

CORRECTIONS (CSC)



Correctional services agencies operate or contract with private operators, prison facilities, and in some states and territories periodic detention centres, and are also responsible for managing offenders on community corrections' orders.



Key ITAB Activities

- **Recent activities**

- Training Package updates – Requests for fb/validation from TS
- Fresh Start Program for 1300 Local Government A&Ts
- 1000 Public Sector A&Ts Program
- Water Industry – DCCEEW TWRRP Focus Group
- Improving access to training in regional NSW

- **Upcoming events**

- Mid North Coast Local Schools and Employers Forums
(Taree, Port Macquarie and Coffs Harbour)
 - 27, 28 & 29 May 2025
- Water (WTAN) and Government (GTAN) Industry Network forums
 - *GTAN: Tuesday 20 May 2025*
 - *WTAN: Tuesday 3 June 2025*



Key ITAB Activities

2025 Review of NSW Apprenticeship and Traineeship Act 2001

- Dept of Education about to embark on a Review of the NSW A&T Act
- ITAB has provided Briefing Paper on the Act and conducting a survey with employers aiming to –
 - gather feedback from employers to support the Department's review
 - inform future reforms to NSW A&T Act and/or Regulations



Please complete the [A&T Act Review Survey](#) by 2 June or send to appropriate colleagues to complete.

Current funded training and grants

Smart and Skilled

- NSW Fee Free arrangements
- 2024-25 Targeted Priorities Prevocational and Part Qualifications (TPPPQ) Program



1000 NSW Public Sector Apprentices and Trainees Program

- For NSW Gov Departments & Agencies, State-owned Corporations and Public non-financial Corporations
- Employer **Round 3 Applications are expected to open in May 2025**
- Around 340 positions will be available



1300 additional Apprentices and Trainees for Local Government Program (2025-30)

- Focus on training up new apprentices and trainees that will build better communities and alleviate skill shortages from 2025 - 2030
- Administered by the Office of Local Government (\$252M over 6 years)
- Round 2 applications closed April 2025 and now due for release
- **Round 3 applications open July 2025**



Fresh Start Grant Update

1300 additional Apprentices and Trainees for Local Government Program (2025-30)

Rounds 1 and 2 of the program have already been successfully rolled out with every council being approved for at least one new role. Under the scheme, Councils have identified roles most needed in their communities including:

- 146 parks and gardens staff
- 44 early childhood education trainees,
- 58 apprentice mechanics
- 25 apprentice electricians
- 47 planning cadets
- 58 engineering cadets

Funding rounds	4 rounds: <ul style="list-style-type: none">• Round 1 - January 2025• Round 2 - July 2025• Round 3 - January 2026 (TBC)• Round 4 - July 2026 (TBC)
Application date	Applications to be submitted on SmartyGrants portal by: <ul style="list-style-type: none">• Round 1 – Closed• Round 2 – 31 March 2025• Round 3 – 18 July 2025 (TBC)• Round 4 – 31 March 2026 (TBC)

- Program focus remains on building capacity of local government workforce and contributing to the closing the gap agreement
- WFD strategies employed include - supervisor workshops, possible trade skills recognition and skills gap analysis initiatives

Apprenticeship and Traineeship Currently In-Training

Qualification ID and Name	Number of Training Contracts
CSC30119 Certificate III in Correctional Practice	5
CSC30120 Certificate III in Correctional Practice	6
CSC30122 Certificate III in Correctional Practice	57
LGA40120 Certificate IV in Local Government	8
NWP20122 Certificate II in Water Industry Operations	11
NWP30219 Certificate III in Water Industry Operations	<5
NWP30222 Certificate III in Water Industry Operations	102
PSP30122 Certificate III in Government	<5
PSP40122 Certificate IV in Government	<5
PSP40416 Certificate IV in Government Investigations	5
PSP40616 Certificate IV in Procurement and Contracting	5
Total	205

VET updates

Revised Standards for RTOs

- New Standards for RTOs – Full regulatory effect from 1 July 2025
- **ASQA hosting workshops for RTOs** nationwide
 - Register at link below:

<https://www.asqa.gov.au/news-events/news/asqa-launches-revised-standards-workshop-series-rtos>

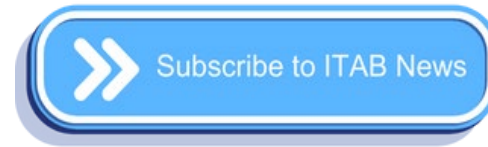
- ASQA has released more practice guides to support training providers in the transition to the revised Standards for Registered Training Organisations (RTOs)

[Practice Guides | Australian Skills Quality Authority \(ASQA\)](#)



Engage with your ITAB

- Stay up to date by subscribing to monthly newsletter
- Contact me for
 - Information on accredited training courses
 - NSW Skills List
 - Access to training providers in your region
 - Apprenticeships & Traineeships
 - Advice on school to work pathways
- Let me know about training challenges, successes and innovative practices



National Jobs and Skills Councils

Public Skills Australia (PSA)

- [Defence Public Affairs Qualifications](#)
- [Firefighting Appliance Pump Technicians](#)
- [Emergency Tree Operations](#)
- [DEFEXO Defence Explosive Ordnance](#)
- [POL Police Training Package Release 9.0 \(Endorsed 1 April\)](#)
- [Correctional Services Implementation Findings Report](#)



Future Skills Organisation (FSO)

- [Update ICT30519 Certificate III in Telecommunications Technology](#)
- [ICT Training Package: Needs and Gap Analysis](#)
- [Qualification Design to Support Digital Capability](#)



Build Skills Australia (BSA)

- [White Card Implementation](#)
- [Minimum Australian Context Gap Training for Migrant Plumbers](#)
- [VET Future Readiness Review](#)
- [Civil Construction Review](#)
- [Hydrogen Skill Needs in the Plumbing and Gas Industry](#)
- [Insulation Installation & Inspection](#)



Public Skills Australia (PSA) Update

National Jobs and Skills Council for Government, Public Safety and Corrections

James Stroud & James Kerin

www.australianindustrystandards.org.au/nsw-itab/



Public Safety – Multi- agency training exercises

NSW SES

Stacy Duggan

State Emergency Services (SES)

www.australianindustrystandards.org.au/nsw-itab/



Successful pathway programs in Local Government

Sandra Breen

Sutherland Shire Council

www.australianindustrystandards.org.au/nsw-itab/





Lisa Giammarco

Executive Officer, NSW Public Sector ITAB

0427 582830

Next GTAN – 23 September 2025

www.australianindustrystandards.org.au/nsw-itab/